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“Peter requested to look at the Police Overtime Line 01-4210-01-4141. The group agrees they would like additional details on the 2021 budget. Peter acknowledged that it can be difficult to approximate the utilization.”

To date, BPD has expended slightly in excess of \$26,000 from the Overtime line. We estimate that we will expend just over \$40,000 by the end of the year. Currently, we still have Use of Force training, lowlight firearms qualifications, several planned vacations, and other trainings to consider. For the past two years, we have been fortunate in that supervisory staff has been able to “creatively schedule” to accommodate for some time off. Further, this year officers did not take as much time as normal due to the pandemic.

Currently, all full-time officers accumulate 3.14 hours of earned time per week. Thus, if all officers took all their ET as vacation, I would have to account for 1469.52 hours of shift annually. At an average overtime rate of \$36.41/hour, this accounts for \$53,505.22. Clearly, not all shifts are filled hour-for-hour nor do all our officers take all their ET as vacation. It is, however, the maximum liability.

The overtime line is also needed to account for extra coverage during storms over the course of an average winter, serious calls which necessitate extra personnel (serious/fatal collisions, serious crimes, etc.), and training, extra staff at elections, etc. Training OT is often compounded due to the fact that not only is the officer often training in excess of their normal work week, but shifts also need to be filled as a result of the officer in training not being “on the street”.

We also need to look at retention and how it impacts the Overtime line. If we lose an officer, those shifts need to be covered until his/her replacement is trained to a level of being self-sufficient. This can, as a worst case, take almost a year to accomplish. Scheduling modifications can be made; however, those changes would not completely alleviate the need to utilize OT.

“The group reviewed the Police Vehicles line item 01-4210-01-4752, and the group consensus is they would like an updated list of all the vehicles in the fleet including maintenance costs, mileage, and replacement schedule.”

Current Cruisers and Mileage:

Unit 2: 2013 Ford Taurus: 102,645

Unit 6: 2017 Ford Taurus: 77,656

Unit 1 (K9): 2015 Ford Explorer: 99,364

Unit 3: 2017 Ford Explorer: 102,444

Unit 7: 2016 Ford Explorer: 112,835

Unit 4: 2017 Dodge Charger: 66,132

Unit 5: 2016 Dodge Charger: 59,008

Unit 8: 2019 Dodge Charger: 57,756

Maintenance Cost per Unit:

Unit 1: \$826.00

Unit 2: \$1,907.00

Unit 3: \$833.86

Unit 4: \$5,639.90 (this cost includes the initial equipment/setup at NEVO: \$5,412.00)

Unit 5: \$1,487.25 (this cost includes equipment/setup at NEVO: \$904.00)

Unit 6: \$1042.25 (includes \$600 of body work pending reimbursement due to criminal charges)

Unit 7: \$634.80

Unit 8: \$1,362.05

We have broken the fleet down above by “type” of cruiser for a simpler explanation regarding mileage. Most of the male officers simply did not (do not) fit comfortably in the Ford Taurus. When BPD started bringing the Explorers into the fleet, the Taurus sedans did not get utilized as much as the SUV. We are not going to mandate that larger officers squeeze into a patrol vehicle that they do not fit in or is not ergonomically correct for the officer’s build. The Dodge Chargers have now filled that role as well and, in fact, are the preferred style for most officers.

Thus, the rotation/replacement schedule is based on cruiser deterioration. This is based on age/mileage/cost to maintain. This year, Unit 7 would be the likely candidate for replacement. Chief Joy has been assigned this cruiser due to its age and mileage. It is currently experiencing a transmission issue which may or may not need to be addressed before it is purged from the fleet. We can see, however, that Unit 2 is a likely candidate as well.

“The Group would like a total of how much money has been added to the Vehicle Maintenance line form outside details in 2020.”

Based on numbers compiled by AA Perry, to date we have added approximately \$30,825 to this line.